Root & Renew Solutions

Get to the root. Grow what matters.

PEOPLE · ORGANIZATIONAL STRATEGY · CHANGE

Is this you? A mission-driven organization with clear vision, struggling to implement strategy, managing recurring people problems – turnover, disengagement, stuck but unsure what is holding you back?

What we do

We help small to mid-sized organizations find the real cause of recurring people and organizational challenges. Then we build the solution with the people who live the work every day.

OUR FIRST OFFER

Root Cause Diagnostic

Eight weeks. About five hours of your time. Pro bono for our founding client. We diagnose before we prescribe.

How we work

Listen	Learn	Align	Act	Sustain
Name the problem and how we will measure progress.	Interviews, a staff survey, and data review.	You see findings first. We build the plan with your staff.	Your team puts the plan to work, with named owners.	Check-ins at 30 and 90 days to confirm it lasts.

Meet the team

Kelly Cooney
The Systems Pathfinder.
Sees the system behind the symptoms and turns complexity into coordinated action.

Brandy Currie
The Growth Architect.
Aligns people and strategy to transform challenges into practical action.

Lisa Harris Lee
The Common Ground Cultivator.
Attends to the conditions and details that bring together people and possibilities and keep them connected.

Jaimee McRoberts
The Knowledge Keeper.
Locates, organizes and retains relevant data and information for shaping direction.

Kristy Walter
The Surveyor.
Defines the problem worth solving, brings perspective and clarity to inform decisions and assessments.

Start with a 30-minute intro call.

www.rootandrenewsolutions.com